UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF INDIANA

CIVIL ACTION NO. 1:22-cv-01828-SEB-MG

JOHN DOE,

Plaintiff,

V.

BUTLER UNIVERSITY,

Defendant.

Deposition by Zoom of TARRYN HARRIS, a witness who appeared remotely before me,
Valerie Fillenwarth, RPR, a Notary Public in and for the County of Johnson, State of
Indiana, taken on behalf of the Plaintiff, with all parties appearing via Zoom, taken on
August 11, 2023, commencing at 2:30 p.m.,
pursuant to all applicable rules, with Notice as to the time and place thereof.

FILLENWARTH REPORTING SERVICE
775 Hummingbird Lane
Whiteland, IN 46184
(317) 345-6179
vfillenwarth@gmail.com

1

30 32 1 A. During this case or during the Title IX case 1 specifically --2 that happened our sophomore year? 2 Q. Okay. 3 Q. Sure. During the Title IX case. 3 A. -- because I was unfamiliar with them. 4 A. I did not understand that I was personally a 4 Q. Thank you. And your Witness 9 and then the 5 5 other RA that you referred to as Witness 10, is witness. Like I've never seen that list before б that you've given me. I understand that I was б that correct? 7 7 called to report on the incidences that had A. Yes. 8 happened when I was an RA, during the time that 8 Q. Okay. I'm going to stop sharing for the 9 I was an RA, but I only, like I said, received 9 moment. 10 one phone call and then there was never any 10 Did you have any conversations prior to 11 that mediation? follow-up after that. 11 12 Q. Okay. And you mentioned earlier that there was A. About the conflict? 12 13 Q. Yes, besides the one that you just referred to a big group meeting that occurred with 13 14 respondent and others, is that correct? with Witness 10 where he asked you to join him? 14 A. No. I hadn't heard of the issue. 15 15 A. Yes. 16 16 Q. Do you recall when that meeting occurred? Q. Okay. And did you review any documents about 17 A. In terms of a specific date, I don't remember a 17 it before you went in to this mediation? 18 specific date. 18 A. No. Witness 10 kind of explained what was Q. Okay. Do you remember approximately when it 19 19 happening, but most of the information I 20 occurred? 20 received was the accounts given by the other 21 A. It probably was late February or early March. 21 people that were involved in the mediation. 22 It was early into when -- early into the 22 Q. And those accounts were given at the mediation, 23 23 is that right? 24 24 Q. Okay. And that was the, just to be clear, the A. Yes. 25 spring semester of 2021, is that correct? 25 Q. Okay. So why don't you -- strike. 31 33 1 A. Yes. 1 I want to talk about the mediation at 2 2 Q. Okay. And what do you recall about why you this point. So you understood that it was a 3 3 became involved in that meeting? mediation, that's right? 4 4 A. I recall that I received a message from A. Yes. 5 5 Witness 10, the other resident assistant, via Q. And what do you recall about that mediation? 6 GroupMe. He asked me if I wanted to take part 6 A. I recall that it was in the business building. 7 7 in a mediation because I was a relatively new We were very limited in where we could meet 8 RA at the time and the conflict involved two of 8 during COVID, especially given the size of 9 my residents. As I understood it, it was more 9 group. So it was in the business building on 10 as an observing capacity and as a support for 10 one of the floors kind of in a lounge area. I 11 my own residents, but the people that had asked 11 remember it was a fairly large group. And I 12 him to conduct the mediation were his 12 hadn't previously met any of the other students 13 residents, so he made it pretty clear that he 13 that weren't my residents. Q. When you say "previous" -- strike. 14 wanted to take the reins. 14 15 15 And when you say "large group," do you Q. Okay. And do you recall who attended the mediation besides you and Witness 10, presuming mean more than ten students? 16 16 that he did take the reins and do that? 17 17 A. I don't remember the specific number. Q. Do you remember if it was more than five? A. I can't remember specific names. I know that 18 18 19 both the -- sorry, I can't remember the 19 A. I would say so, yes. 20 20 specific identifiers -- complainant, I think, Q. Okay. Do you recall how long the meeting 21 and respondent were both there and -- I know 21 lasted? 22 that Witness 2 was there and Witness 3 was 22 A. Not specifically, but I would say around 30 23 there. Those are people that I remember 23 minutes. 24 specifically. But the other names, I don't 24 Q. I'm sorry, you cut out. How long did you say? 25 25 remember being there, or couldn't tell you A. I said that I can't remember specifically, but

9 (Pages 30 to 33)

34 36 1 1 I would say it was around 30 minutes. Q. And what do you recall about the respondent 2 2 THE COURT REPORTER: 30 minutes? during this meeting? 3 THE WITNESS: Yes, 30 minutes. 3 A. I know that he was very upset. At one point he 4 THE COURT REPORTER: Thank you. 4 did cry. But mostly apologetic. 5 5 MS. FEDERICO: Thank you, Valerie. Q. What did the respondent say during the meeting, 6 6 BY MS. FEDERICO: to the best of your recollection? 7 Q. So do you recall, and I can share the key one 7 A. I know that there were a lot of comments made 8 more time, but do you recall who exactly shared 8 about feeling as though their -- like the 9 their account of the respondent's behavior at 9 complaints of the other people in the meeting 10 the mediation from this list? 10 weren't shared as freely as the respondent had 11 A. I remember the complainant spoke, Witness 3 11 hoped; that a lot of his understanding of the 12 spoke, and those are the two that I remember 12 situation was that they were asking him to pick 13 up on social cues and that that was something specifically, but I know that other people did 13 14 speak as well, I just don't recall their names. 14 that was hard for him; I remember him saying 15 Q. Okay. And how would you say -- strike. 15 16 What did the complainant say during the 16 Q. And would you characterize him as being upset 17 meeting? 17 during the meeting? 18 A. I don't remember specific language. I just 18 A. Yes. 19 remember, in general, there was a consensus 19 Q. And did you speak with him after the meeting in 20 between the complainant and several of the 20 any capacity, one on one? And I should 21 other students that there had been certain 21 clarify, when I say "after the meeting," I mean 22 boundaries set by the friend group that they 22 directly after, like that day. 23 were a part of, that they felt that the 23 A. Yes. I stayed with him after people had left 24 respondent was not adhering to. 24 and we walked out together. 25 Q. Okay. And what were those boundaries? 25 Q. And what do you recall about the time where you 35 37 1 A. From my understanding, there had been a 1 stayed with him and then you walked out 2 2 conversation, before I was an RA, about the together? 3 3 respondent coming into their room and spending A. I remember that he was upset. Q. And did he share anything with you? 4 a lot of time there. And that was kind of the 4 5 5 crux of the argument, that he was spending too A. Not that I specifically remember. He was 6 6 much time in their room, and that was it. mostly just upset and was shedding tears. 7 7 Q. And do you recall the mood of the complainant Q. Do you recall anything else about the mediation 8 during the mediation? 8 that we haven't discussed that you want to 9 A. I would say it was just kind of like fed up, 9 share with me now? 10 kind of an annoyance, an exhaustion, I guess. 10 A. No. 11 Q. Okay. And you said that Witness 3 also shared 11 Q. You mentioned earlier that the respondent came 12 12 her thoughts during this mediation as well? to your room several times to talk about 13 13 things. Can you tell me a little bit about A. Yes. 14 Q. And what do you recall about what Witness 3 14 those conversations that you had with the 15 shared? 15 respondent? 16 A. Yes. So I believe the respondent came to my A. It mostly seemed to be in support of the 16 17 complainant and other people that had spoken, 17 room two additional times during this process, 18 18 just kind of reiterating their thoughts. and both times it was mostly in capacity of I 19 Q. Did Witness 3 also speak about boundaries? 19 guess trying to gain more information of the 20 20 situation. I felt as if he was looking for A. Not that I remember specifically. 21 21 Q. Okay. And what was re- -- strike. support. I know a lot of the time, kind of 22 22 just asking in general about how other people What was the mood of Witness 3 during the

10 (Pages 34 to 37)

that were involved in the mediation were

couldn't like divulge that information to him.

feeling, which I couldn't tell him, and

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meeting?

A. I think just supportive of the other people

involved in the meeting.

40 It mostly seemed as if he was kind of looking 1 2021"? 2 for validation in terms of like how the 2 A. Yes. 3 original mediation had went and kind of the 3 Q. Okay. And to be clear, you understood yourself 4 4 to be Witness 9 in this investigation? aftermath. 5 5 O. Did he ever express that he was very upset 6 during these other conversations with you? б Q. Okay. Do you recall discussing with Kody 7 7 Rother the situation regarding John Doe at any 8 8 Q. Did he ever express that he felt ostracized in point? 9 9 A. No. May 5th was when I received my COVID any way to you? 10 A. He expressed that he felt like the friend group 10 vaccine and drove home from Butler, so I don't 11 was against him, yes. 11 remember that. Q. Did he ever express that he felt like an 12 Q. Was May 5th at the end of finals or what 12 13 precipitated you driving home? outsider at any time? 13 14 A. Yes, it was at the end of finals. May 5th was A. Other than expressing that he felt like the 14 friend group was kind of, again, wanting to 15 15 the last day that RAs had to be in the building 16 step away from him, that was like the only 16 to do room checks. And after I did the room 17 17 language that he used. checks, I got my COVID vaccine and went home. 18 18 Q. Okay. And did he ever express to you why he Q. Thank you for that information. 19 thought they were trying to separate from him? 19 So what I'm going to do is I'm going to ask you now to read the portion that says 20 A. Other than the original complaints about 20 21 boundaries, no. 21 "Investigator Meeting with Witness 9." And I 22 Q. Do you have any other perceptions about why 22 can scroll it down and, as you'll see, it 23 23 that friend group wanted to separate from John continues through the next page and stops 24 24 around page 54. So I'm going to have you read Doe? 25 25 from the top, and just let me know, like I MS. ROBERTS: Objection as to form and 39 41 1 foundation. 1 said, exactly when you want me to scroll, and 2 2 THE WITNESS: Do I have still have -- I we can go from there and then we can talk about 3 3 have to answer that? Sorry. this a little. 4 BY MS. FEDERICO: 4 A. Okay. You can scroll. 5 5 Q. Yes. 6 6 A. Okay. No. Like I didn't have any personal Okay. 7 7 perception of -- I was very outside of the Q. Okay, thank you. Now, after reviewing this 8 friend group, didn't know the other people 8 summary of a meeting that you had with the 9 personally, and also was not involved with them 9 investigator, is this consistent with your 10 in any other capacity as RA, so I wouldn't have 10 recollection of what occurred with the John Doe 11 11 situation? known any other information other than what 12 12 they had provided. A. You mean during the mediation? 13 Q. I'm now going to open up the investigation 13 Q. Yes. 14 report once again, which the defendants have 14 A. Yes. 15 labeled as Exhibit 102, and I believe for this, 15 Q. Okay. And do you see here on page 53 of this 16 16 document, it says, "Witness 9 said that we've labeled it as Exhibit 1. So I'm going to 17 pull that up quickly. And I've scrolled to 17 Witness 3, Witness 2, and the complainant came 18 18 to speak with her after the mediation. page 52 of this document, and I kind of want to 19 19 Witness 3 mentioned she did not share a lot of go through this a little with you. And I'll 20 20 let you read it. But do you see the part where her own experience and concern during the 21 21 mediation." Do you see that part? it says, "Investigator meeting with Witness 9: 22 May 5, 2021," do you see that? 22 23 A. Yes. 23 Q. What do you recall about Witness 3, Witness 2, 24 24 and the complainant coming to speak with you Q. Okay. Do you see on the first line where it 25 25 after the mediation? says, "Rother met with Witness 9 on May 5,

11 (Pages 38 to 41)

44 1 A. Just that they came to my room. I was kind of 1 A. I know that she's the Title IX coordinator. 2 surprised because other than the mediation, I 2 Q. And did you ever deal with her directly? 3 hadn't had any interaction with them. So I 3 A. Not that I can recall. 4 thought it was strange that they would come to 4 Q. Okay. I'm going to just scroll through this 5 me, especially because Witness 3 was the only 5 document just to see if you've ever seen it б one that was my resident. So I thought that б before. If you need me to go faster or slower, 7 7 that was strange, but offered to, you know, be please let me know. 8 8 an ear to their concerns. And that was A. You can continue to scroll. 9 9 Q. Sure. And that's the end of the document. Do basically it. you see that? 10 I remember all of them being pretty 10 upset. Witness 2 was there more in a A. Yes. 11 11 12 supporting capacity. And like as mentioned in 12 Q. Do you ever recall seeing this document before? the document, Witness 3 started to open up a 13 13 A. I recall some of the language that was present, bit more about her own experiences that weren't so I'm sure I've seen it at some point. 14 14 15 shared during the mediation itself. 15 Q. Okay. And do you -- strike. 16 Q. And approximately how long did that discussion 16 Did you ever have to report anything in 17 last? 17 your capacity as a mandatory reporter in terms 18 18 A. I couldn't tell you for sure. Probably less of sexual harassment? 19 than 30 minutes. 19 A. No. 20 Q. Thank you. At any point did you have any 20 Q. Did you ever have to report anything in 21 concern for John Doe's general well-being? 21 terms -- or strike. 22 22 Did you ever have to report anything in 23 (WHEREUPON, Deposition Exhibit 3 was 23 your capacity as a mandatory reporter in 24 marked for identification.) 24 general bullying? 25 BY MS. FEDERICO: 25 A. No. 45 43 1 Q. Okay. I'm going to stop sharing this screen at 1 Q. Did you ever have to report anything in your 2 the current moment, and I'm going to pull up a 2 capacity as a mandatory reporter regarding 3 3 couple other documents. I'm not sure if you've Title IX? 4 seen these before, but I'm going to ask if you 4 A. No. Q. Did you ever have to report anything in your 5 have. So just bear with me a moment. 5 6 6 capacity as a mandatory reporter regarding Sorry, I'm having a little bit of a 7 7 technical issue. I apologize for the delay. harassment? 8 Okay. I'm now going to introduce into 8 A. No. 9 the record Exhibit 121, as the defendants that 9 Q. Did you ever have to report anything in your 10 have identified it. And just to be clear, it 10 capacity as a mandatory reporter with respect 11 is Bates labeled with the start of 11 to stalking? 12 12 DEFT RESP 679. A. No. 13 Miss Harris, I'm going to give you a 13 Q. Okay. Give me just a moment and I can review moment to kind of look through this briefly, my notes, but I think we're just about to wrap 14 14 15 up unless Ms. Roberts has some additional and I'm not going to be asking you too many 15 specific questions of it. But do you recall questions for you. 16 16 17 ever seeing this training before? 17 MS. FEDERICO: I have no further A. I recognize like the general, like, Butler 18 18 questions. Thank you so much, Miss Harris. 19 PowerPoint presentation, but I can't remember 19 THE WITNESS: Yep, no worries. 20 like what -- the specific date or time frame if 20 MS. ROBERTS: Hi, Tarryn. My name is 21 21 Libby Roberts. I represent Butler University I'd seen this. 22 Q. Okay. I'm going to scroll through it in just a 22 in this lawsuit. I have just a few questions

12 (Pages 42 to 45)

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for you.

CROSS-EXAMINATION,

QUESTIONS BY MS. ROBERTS:

moment, but do you know who Maria Kanger is?

Q. What do you know about Maria Kanger?

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46 48 1 1 Q. I will represent to you that in the complaint Q. Okay. Do you ever recall sending an e-mail to 2 2 that was filed in this case, it indicates that Shannon Mulqueen about the mediation or your 3 the mediation that was conducted was an 3 discussions regarding the mediation? ambush-style mediation. Have you ever used 4 4 A. I don't believe that I ever sent her an e-mail 5 that term to describe the mediation? 5 specifically. I do recall that Witness 10 б 6 A. No. filled out some sort of Google form that was 7 Q. Okay. Based upon the training that you 7 required for different mediations, but because 8 received to be an RA, do you believe the 8 I wasn't the RA that was asked for the 9 mediation went according to the process that it 9 mediation. I didn't have to fill out a form. 10 was supposed to? 10 and I believe Witness 10 gave me the courtesy 11 A. Yes. 11 of reviewing it, but I didn't have any notes 12 Q. And were both groups of individuals, meaning 12 and so I might have been copied in whatever 13 from the people who were not your residents as e-mail he sent to Shannon about the mediation. 13 well as the people who were your residents, 14 14 but I never sent an e-mail specifically, I 15 were both of them allowed an opportunity to 15 don't believe. 16 speak during the mediation? 16 Q. And what you just described as a "form," did 17 A. Yes. 17 you actually see the Google form itself or did 18 Q. And at any time during the mediation, did you 18 you just see a narrative? 19 experience anyone harassing the respondent 19 A. I don't recall which one it was. I do remember 20 based upon his sexual orientation? 20 like making comments on it to Witness 10, A. No. 2.1 21 basically giving my okay for what was 22 Q. At any time during the meeting, did you witness 22 presented, but I don't remember if it was the 23 anyone who was discriminating against the 23 form specifically or a summary of what he had 24 respondent based upon his sexual orientation? 24 written. 25 MS. FEDERICO: Objection. 25 Q. Okay. So if Witness 10 provided a summary, you 49 47 1 A. No. His sexual orientation was not mentioned 1 were able to review it and you agreed with 2 2 at all during the mediation. Witness 10's account, is that right? 3 3 BY MS. FEDERICO: A. Yes. 4 4 Q. And you identified yourself as a mandatory MS. ROBERTS: I don't have any other 5 reporter of various things, such as bullying, 5 questions for you, Tarryn. sexual harassment, harassment, and 6 6 THE WITNESS: Okay. 7 7 discrimination. Did you ever witness anything MS. FEDERICO: Awesome. Tarryn, thank 8 for which you were a mandatory reporter, but 8 you so very much. I really appreciate you 9 yet failed to report it? 9 being here. I hope you're enjoying life 10 A. No. 10 post-graduate, and have a great rest of your 11 Q. Do you still have access to your Butler e-mail? 11 summer. 12 A. Yes, I do. 12 THE WITNESS: All right. Thank you. 13 Q. Do you recall if you sent an e-mail -- well, 13 MS. ROBERTS: Tarryn, we have one 14 let me back up. 14 administrative thing for you. Under the rules, 15 15 Do you recall if someone made notes you have an opportunity to receive a copy of 16 during the mediation? 16 the transcript that the court reporter is 17 A. I don't recall, no. 17 preparing. You can review that and make sure Q. Do you recall -- do you know who Shannon 18 18 everything is accurate. If there's anything 19 19 that she heard wrong or didn't get something Mulqueen is? 20 MS. FEDERICO: Objection. 20 down correctly, there's a sheet on which you 21 A. I know -- I know that she was one of the 21 can make those changes and then you send that 22 graduate assistants for -- she was one of like 22 back to the court reporter. It is completely 23 the supervisors. I don't know her exact title. 23 up to you as to whether or not you want the 24 But, yes, I know who she is. 24 opportunity to review it, or you can say you 25 25 BY MS. ROBERTS: waive your right to do so.

13 (Pages 46 to 49)

50	52
1 THE WITNESS: No, I would like to review it, please.	1 Page NoLine No 2 Change to:
3 4 (Deposition concluded at 3:34 p.m.)	3 Reason for change:
5 6	5 Page NoLine No 6 Change to:
7 8	7 Reason for change:
9 10	9 Page NoLine No 10 Change to:
11 12	11 Reason for change:
13 14	13 Page NoLine No 14 Change to:
15 16	15 Reason for change:
17 18	17 Page NoLine No 18 Change to:
19 20 21	19 Reason for change:
21 22 23	Page NoLine No Change to:
24 25	23 Reason for change:
	53
1 DEPOSITION ERRATA SHEET	1 ACKNOWLEDGMENT OF DEPONENT
2 3 Page NoLine No	3 I, TARRYN HARRIS, do
4 Change to: 5 Reason for change:	 hereby certify that I have read the foregoing pages, and that the same is a correct transcription of the answers
7 Page NoLine No 8 Change to:	7 given by me to the questions therein
9 Reason for change:	9 changes in form or substance, if any, 10 noted in the attached Errata Sheet.
11 Page NoLine No 12 Change to:	11 12
13 Reason for change:	13 14 TARRYN HARRIS DATE
15 Page NoLine No 16 Change to:	15 16
17 Reason for change:	17 18
19 Page NoLine No 20 Change to:	19 20
21 Reason for change:	21 22
23 Page NoLine No 24 Change to:	23 24
25 Reason for change:	25

14 (Pages 50 to 53)

1 STATE OF INDIANA) 2) SS: 3 COUNTY OF JOHNSON) 4 5 CERTIFICATE 6 7 I, Valerie Fillenwarth, RPR, a Notary 8 Public in and for the County of Johnson, State 9 of Indiana, maintaining an office in Johnson 10 County, Indiana, do hereby certify the 11 following: 12 13 That the witness herein, TARRYN HARRIS, 14 was first duly sworn to tell the truth, the 15 whole truth and nothing but the truth in the 16 foregoing deposition; 17 18 That all testimony was taken down in 19 stenographic notes and afterward reduced to 20 typewritten form under my direction and then 21 presented to counsel for the purpose of 22 obtaining the deponent's signature; 23 24 That I recorded and transcribed any and 25 all objections made by counsel and the reasons
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1 therefore; and
2
That I am not a relative or employee,
4 attorney or counsel of any of the parties, nor
5 a relative or employee of such attorney or
6 counsel, nor am I financially interested in
7 this action.
8
9 IN WITNESS HEREOF, I have hereunto set my
10 hand and affixed my Notarial Seal this 31st day
11 of August 2023.
13
14
15
I 16 III I DDD
16 Valerie Fillenwarth, RPR
17 Notary Public
17 Notary Public 18 (Electronically signed)
17 Notary Public 18 (Electronically signed) 19
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